

THE PDI TIMES

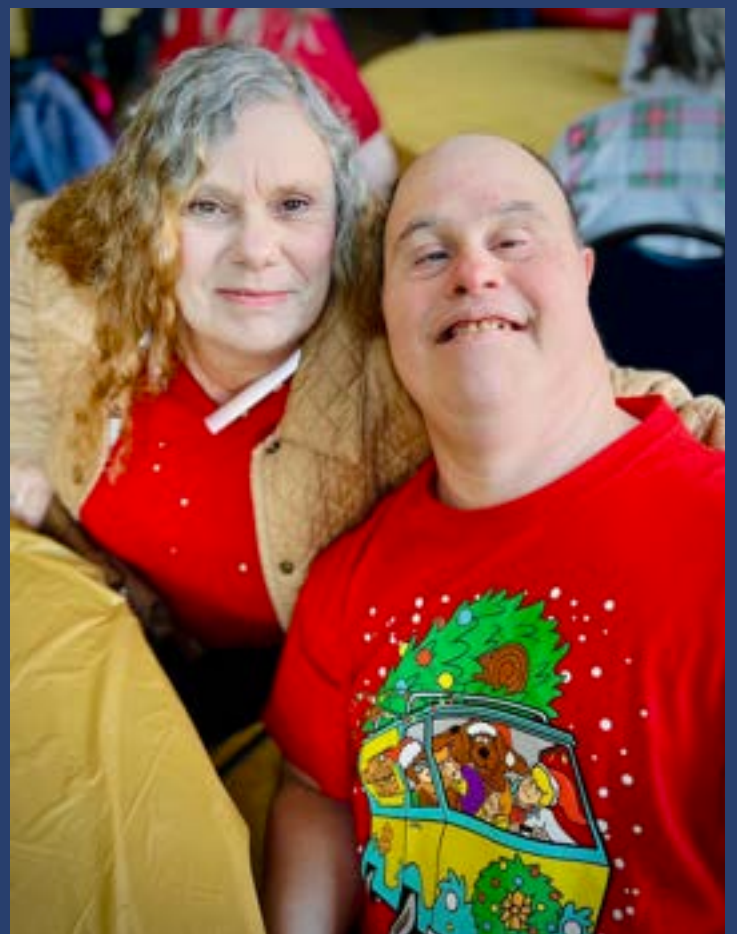


February 2025



WHAT'S INSIDE:

Connect With Us
Employee Recognition
Holiday Parties
Common Ground Graduates
Buddy Ball
Field Trips
Community Corner
....and much more



CONNECT WITH US

Follow us to keep up with all of the amazing things our PDI family members are up to. You'll find news, upcoming events, special recognitions, and pictures from celebrations and outings, etc.

Please share with people supported so they can see themselves and their friends!

[PDI Facebook](#)

[PDI Instagram](#)

[Buddy Ball Facebook](#)

[Common Ground Cafe Facebook](#)

[Common Ground Cafe Instagram](#)

[PDI Early Intervention Facebook](#)

[PDI Thrift Store Facebook](#)

[Kids Depot Facebook](#)



EMPLOYEES OF THE MONTH

To nominate a co-worker for consideration, please submit here:
[EMPLOYEE OF THE MONTH NOMINATION FORM](#)



BRANDY BRADFORD
DSP, REGION 1
SEPTEMBER '24



LYNNE SHAKEENAB
PDI THRIFT STORE
OCTOBER '24



STEPHANIE MCCORMICK
JOB COACH, REGION 3
NOVEMBER '24



CANDUS JONES
MAPs COORDINATOR
DECEMBER '24

EMPLOYEES OF THE MONTH

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[EMPLOYEE OF THE MONTH NOMINATION FORM](#)



AMBER WIEMERSLAGE
HOUSE MANAGER, REGION 1
JANUARY '25



SARAH STEWART
HOUSE MANAGER, REGION 1
FEBRUARY '25



KIRBY CLARK
COMMUNITY EMPLOYEMENT SPECIALIST
REGION 1
MARCH '25

Common Ground Café

Congratulations, Levi!

Levi graduated from his job training internship! Throughout his time at the café, Levi embraced every challenge with determination and enthusiasm. He made an incredible impact—not just through his hard work and dedication, but his genuine passion for helping others. We wish Levi well in taking on new opportunities. Thank you Levi, for your hard work, positive attitude, and good-humored nature. We look forward to seeing what you do next!



Congratulations, Jessica!

We want to congratulate Jessica on becoming the newest graduate of our job training internship! We loved watching Jessica grow during her time at the café. Her positive attitude, desire to learn, and contagious laughter was admired by many. Jessica has a dream of one day working at Target or Books A Million. We know she will do amazing things wherever she goes, and we can't wait to see what her next adventure will be.

Check out our weekly specials!

Visit us weekdays 7am-2:30pm, kitchen closes at 2pm

931.379.8848



CHRISTMAS

Regions 1&3



Regions 1&3 got together for the annual Christmas party and had an amazing time! There was dancing, a visit from Santa Claus, and a delicious meal catered by our very own Common Ground Cafe.

[Christmas Album 1](#)

[SEE MORE PICTURES](#)

[Christmas Album 2](#)



Region 2 Christmas

[Region 2 Album 1](#)

[Region 2 Album 2](#)



DOVER

CHRISTMAS



Dover/Stewart County's Christmas festivities were a blast. They were joined for a special Christmas get-together and movie by City Mayor Lesa Fitzhugh and Santa, himself.

BUDDY BALL

CHRISTMAS



Buddy Ball

Buddy Ball lit up the dance floor at the Wilma Rudolph Event Center for their annual Christmas Party. Athletes and their families joined in for a night of holiday fun. Everyone enjoyed a delicious Christmas meal, danced the night away to some great music, and even enjoyed a visit from Santa and Mrs. Claus.

See More Pics

[BB Album 1](#)

[BB Album 2](#)



5 YEAR RECOGNITIONS

REGIONS 1&3

- Shannon Donahue
- Jessi Hamm
- Henrietta Harris
- Justin Jenkins
- Earl Long
- Ashlee Mansfield
- Denna Mowry
- Amber Patrick
- Lindsey Porter
- Mary Runions
- Michael Seguin

REGION 2

- Michelle Banks
- Angela Carter
- Shaquailah Cenance
- LaBarbara Currin
- Anna Jenkins
- Jonathan LeMay



SE EMPLOYEE OF THE YEAR:
Crystal Snyder

SE BUSINESS OF THE YEAR:
Casey's General Store

VOLUNTEER OF THE YEAR:
Michael Leach

SEE MORE PICTURES

REG. 1&3 ALBUM

REG. 2 ALBUM



REGIONS 1&3

10 YEAR RECIPIENTS:

- Gabe Pickett
- Derfamyar Zaswez Pratt, Jr.
- Donna Sinks
- Belinda Golliday
- Madeleine Kimbrough
- Jo Helen Vagnetti

20 YEAR RECIPIENTS:

- Jeanie Grace

25 YEAR RECIPIENTS:

- Jimmy Horton



PDI Employee of the Year
Simone McGrath



REGION 2

10 YEAR RECIPIENTS:

- Jeanette Harlan
- Jennifer Martin

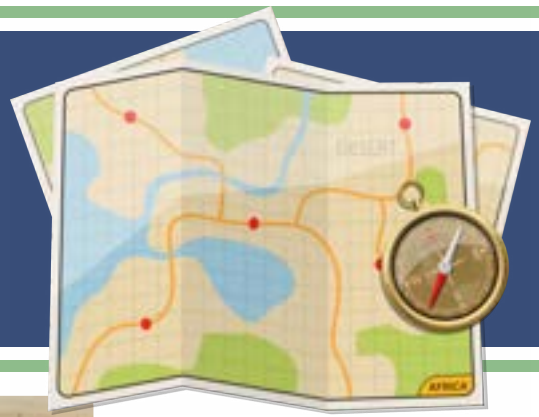
15 YEAR RECIPIENTS:

- Elaine Cannady

20 YEAR RECIPIENTS:

- Tonya Harris
- Reba Walker
- Clark Rochelle

FIELD TRIPS



MAPs crew
knockin' 'em
down at the
Pinnacle!

[MAPs Bowling Pics](#)



Fun times at
The City Forum
with Clarksville
Adventurers!

[City Forum Pics](#)



COMMUNITY CORNER



Laura Galbreath is currently serving on the TN DSP Advisory Board. The board was created to hear from representatives of the DSP community on issues affecting their roles as caregivers.

Each year, the group conducts a deep dive into a single topic to formulate concrete suggestions for change to improve the quality of lives and work experiences for their peers throughout Tennessee.

The results of the study are released each September. This year's focus is showing meaningful staff appreciation.



PERSON-CENTERED THINKING

CONGRATULATIONS TO OUR MOST RECENT PERSON CENTERED THINKING GRADUATES!

Top picture: Rhonda Green, Terri Hill, Sierra McNeil, Shando Gonazles., Andrew Smith, Donna Sinks., Karah Hood, Shantese Harper, Laura Mixon, Amy Caudill

Bottom Picture: Amy Caudill, Wendy Locke, Dalyla Clifford, Amanda Yates, Charles Carillo, Crystal Davidson, Laurie Sims, Rhonda Green Neyman



Thank You!



We are honored and deeply grateful to Altra for selecting Progressive Directions, Inc. as a recipient of the 2024 Best Life Community Awards! Your generous support through the Community Assistance Award will have a lasting impact on the individuals and families we serve. Thank you, Altra, for believing in our mission and helping us make a difference.

We appreciate you so much!



Thank you for your continued support Central Civitan!



We want to take a moment and thank some of Buddy Ball's amazing sponsors. Thank you BWC and Central Civitan for all of your continued support.

KIDS DEPOT

Celebrates



FAMILIES CAME OUT TO ENJOY A SPOOKTACULAR LUNCH WITH THEIR KIDDOS.
SPOOKTACULAR LUNCH PICS



2024 THANKSGIVING LUNCH
THANKSGIVING LUNCH PHOTOS



WINTER CANDYLAND PROGRAM

KIDS™
DEPOT
Puts Your Child On Track

Buddy Ball Basketball



MARCH 14 - APRIL 25

FRIDAYS

4:30, 5:30, 6:30 PM

HILDALE FAMILY
LIFE CENTER

REGISTER BY MARCH 3







Athletic League 2025

TO REGISTER, EMAIL:
BUDDYBALL@PROGRESSIVEDIRECTIONS.COM



WELLNESS NEWS

COVID vs Flu vs. Common Cold vs. RSV: What You Need to Know

VIRUS	COMMON SYMPTOMS	EXPOSURE TO INFECTION	SHOULD I STAY HOME?	LEVEL OF INVECTIVITY	VACCINE AVAILABILITY
 <p>COMMON COLD Rhinovirus</p>	<p>COUGH LOW GRADE FEVER SNEEZING SORE THROAT STUFFY NOSE</p>	<p>2 TO 3 DAYS</p>	<p>NO NEED TO STAY HOME</p>	<p>LESS CONTAGIOUS SYMPTOMATIC INDIVIDUALS WILL SHED THE VIRUS DURING THE FIRST 2 TO 3 DAYS OF INFECTION</p>	<p>NO VACCINE AVAILABLE</p>
 <p>SEASONAL INFLUENZA Influenza virus (A and B)</p>	<p>FEVER COUGH SORE THROAT RUNNY OR STUFFY NOSE MUSCLE OR BODY ACHES HEADACHE, FATIGUE VOMITING/DIARRHEA (MOSTLY IN CHILDREN)</p>	<p>1 TO 4 DAYS</p>	<p>YES. STAY HOME AND GET TESTED</p>	<p>CONTAGIOUS VIRAL SHEDDING OCCURS 24 HOURS BEFORE SYMPTOMS APPEAR, PEAKING AROUND DAY 3 OF ILLNESS</p>	<p>YES. THE FLU CAN BE PREVENTED BY A VACCINATION DURING FLU SEASON. PDI SUGGEST ALL EMPLOYEES BE VACCINATED AGAINST THE FLU.</p>
 <p>COVID-19 Severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2)</p>	<p>BODY ACHES CHILLS COUGH DIARRHEA FATIGUE FEVER HEADACHE LOSS OF SMELL/TASTE NAUSEA/VOMITING SHORTNESS OF BREATH STUFFY/RUNNY NOSE</p>	<p>2 TO 14 DAYS</p>	<p>YES. STAY HOME AND GET TESTED</p>	<p>MORE CONTAGIOUS VIRAL SHEDDING OCCURS 2 TO 3 DAYS BEFORE SYMPTOMS APPEAR, PEAKING AROUND DAY 3 OF ILLNESS. HOWEVER, THERE CAN BE VIRAL SHEDDING WITHOUT EVER DEVELOPING SYMPTOMS.</p>	<p>YES. COVID-19 VACCINATION IS AVAILABLE, AND CAN MAKE ILLNESS LESS HARMFUL. PDI SUGGEST ALL ITS EMPLOYEES BE VACCINATED.</p>
 <p>RSV Respiratory syncytial virus</p>	<p>COUGH RUNNY NOSE SNEEZING FEVER WHEEZING</p>	<p>4 TO 6 DAYS</p>	<p>YES. STAY HOME AND GET TESTED</p>	<p>VERY CONTAGIOUS IN CHILDREN SYMPTOMS CAN LAST 7 TO 10 DAYS, BUT SOME CHILDREN CAN DEVELOP A COUGH THAT TAKES UP TO SIX WEEKS TO CLEAR.</p>	<p>NO VACCINE AVAILABLE</p>

NURSE ON-CALL LINE

Monday-Friday after 4pm
Saturday and Sunday 24 hours

931-980-7448



WELLNESS NEWS

RIGHTS OF MEDICATION ADMINISTRATION

RIGHT PATIENT.

Verify that the medication is intended for the correct individual.

RIGHT MEDICATION.

Confirm that the medication you are administering aligns with the prescribed order.

RIGHT DOSE.

Ensure that the administered dose matches the prescribed amount.

RIGHT ROUTE.

Most medications are given in the oral route. However, its important to pay close attention to these instructions because they may differ from each medication.

RIGHT TIME.

This is to ensure that the medication is administered as ordered by the doctor. Some medications are time sensitive and others may require a therapeutic level. These two factors are affected by time, so be sure that you are administering all medications at the time they are prescribed.

RIGHT DOCUMENTATION.

Document administration AFTER giving the ordered medication.

RIGHT REASON.

The order should tell you why you are administering this medication.
Be sure that it is accurate.

RIGHT RESPONSE.

Make sure that the drug lead to the desirable effect.

These guidelines are integral to the well-being of all the individuals under our care. It is vital that you focus on one individual at a time and NEVER turn your attention away from the medications you are preparing.

AGENCY REMINDERS

VEHICLE LOGS

Vehicle logs must be turned in accurately and in a timely manner.

If you have any questions regarding vehicle logs, please contact your supervisor.

NEWSLETTER SUBMISSIONS

If you'd like to submit photos, please include the following:

- A quality photo
- Description, including names of people, location, event/activity, and home region

Email to:

PR@PROGRESSIVEDIRECTIONS.COM

PROTECTION FROM HARM

Remember... TN DDA requires you to report any suspected incidents of abuse, neglect or exploitation to DDA's Protection from Harm Unit at 888-633-1313 within 4 hours of observation or discovery. If you fail to report and the incident results in a substantiated case, you may be subject to disciplinary action along with the person(s) responsible for the abuse, neglect or exploitation.

Provider Reportable Event Review Team (PRERT) Corner

This area will be used in each Newsletter to draw attention to any changes in policy or processes related to protection from harm.

Everyone knows about the 4-hour window for late reporting, but do you know how to transport medications for the person supported? We recently had an incident where the medication was transported incorrectly resulting in a potential risk to the person supported. Medications should always be transported in a locked box. We understand those large med boxes are cumbersome and are looking for some smaller alternatives. BUT...until then always transport medications in a locked medication box.

We also had an incident where financial ledgers were not reviewed and turned in in a timely manner. Any funds related to the person whether it is cash/check or their food stamp card, receipts must be maintained for all purchases. Those purchases must be logged, tracked and turned in twice a month to your supervisor who will review and submit them to the Fiscal Department. Any irregularities or discrepancies should be reported to your supervisor immediately.

WE ARE CQL ACCREDITED!!!

It's official! We were evaluated in detail at every level of the agency and passed our CQL accreditation. This voluntary evaluation system ensures we are providing the highest level of care to the individuals we support. Through this assessment by outside experts, accreditation equips us with valuable information and action steps for improvement.



United Way of the
Greater Clarksville Region

In Loving Memory



JARVIS BATEN

December 18, 1993 - December 25, 2024



JARVIS'S OBITUARY