



## JAY HAS SOMETHING TO SAY...

It's beginning to look a lot like Christmas!! What a wonderful time of year. If you are like me, I started listening to Christmas music the day after Halloween. After a long year, still dealing with COVID and other world events, it is time to celebrate and feel joy. Even though we are not back to our full Christmas parties as before COVID, each region is having events so we can celebrate with each other. In this newsletter you will find the dates and times of the Christmas parties. For those attending this year's Clarksville Christmas Parade, please cheer on our Buddy Ball float. Special thank you to Melanie Deskin for supervising and building the float.



I would like you to take this opportunity to welcome Julie Brown our new Director of Marketing and Community Engagement. An article about her appears in this newsletter. Please take time to welcome her to the PDI Family. She will be producing videos, handling advertising and written material for the agency, as well as helping us engage more with the communities we serve.

We also want to celebrate with Mary Newlon on her retirement from our Region I Supportive Employment Program. Mary did a great job for so many years, we wish her the best in her retirement. Thank you for your service, Mary.

On another note, I want to give my condolences to the family and staff of Shirley Riley. Shirley has been a very special part of the agency for many years. Our prayers for all who knew her and loved her. We will always think of her fondly and remember the times we were able to share with one another.

Before, I end my column this month I want to tell you about some very special promotions we are offering staff this Christmas. We are offering a special one-time-only December Buy Back of Annual Hours and a New \$500 dollar Referral Bonus Program. Both programs are detailed in this newsletter. I hope you use this opportunity to take advantage of these programs. We are always looking for new staff to join us in fulfilling our mission. Help us continue to seek out those caring people that make our agency so wonderful.

Merry Christmas and Happy New Year!!

Jay

## PDI CHRISTMAS PARTIES

Clarksville: is Dec. 17th from 10am-2pm  
Montgomery County Adult Day Center

Dover: is Dec. 17th at 10:30am  
First Baptist Family Life Center in Dover

Region 2: is Dec. 20th from 10am-2pm  
Fairview Rec. Center in Columbia



# Special December Vacation Payout



Now is the time... if you have extra vacation hours that you want to cash-out, December is the time to do so!

This is a one-time-only offer to trade your hours for 100% value.

## The only rules are these:

- You must have at least 50 hours of annual leave to participate
- You must cash-out a minimum of 10 hours
- You cannot cash-out more than 40 hours
- You must have an ending balance of at least 40 hours after your cash-out

**\*Requests must be submitted to HR by December 23, 2021.**

# New Employee Referral Program

**EARN UP TO \$500 PER REFERRAL!**

Here's how it works:

\$100 The referred must be hired and successfully pass all new hire training

\$200 When the Referred is still employed after 90 days

\$200 When the Referred is still employed after 6 months

**\*Make sure your referral names you on their job application.**



WELCOME OUR NEW  
TEAM MEMBERS!



## NOVEMBER - NEW EMPLOYEES

Tre'Lyce Adams. Kids Depot Teacher  
Taylor Albertia. Office Assistant  
Dwanna Bowen. Residential Specialist  
Julie Brown. Director Marketing & Communications  
Jodie Cannon. HR Coordinator/Recruiter  
Wayne Crowley Jr.. Residential Specialist  
Loretta Gallimore. Residential Specialist  
Vannessa Lake. Receptionist  
Kristin Price. Job Coach  
Michelle Sain-Harrison. PA  
Yasiris Santos. Residential Specialist  
Charity Sharp. Home Manager  
Allen Smalls. Job Coach  
Elyzabeth Taylor. Residential Specialist  
Lisa Tiller. Residential Specialist  
Megan Uhi. Janitorial Technician  
Lakecia Warfield. Kids Depot Teacher  
Tyiesha Wilson. Residential Specialist  
Shelley Wright. Residential Manager



Last year's float

### MELANIE DESKIN BUILDS THE BUDDY BALL CHRISTMAS FLOAT



This year's float  
in progress

### JULIE BROWN

DIRECTOR OF MARKETING & COMMUNITY ENGAGEMENT

- Based in the Clarksville PDI office
- BS in Studio Art & Communications from Austin Peay
- Graduate studies in Film & TV at University of Memphis
- 22 years as a tv producer (documentary, advertising and entertainment) based primarily in Nashville & New Orleans



After 20+ years living outside Clarksville, I moved back to be closer to my immediate family. I come to PDI having served as marketing director at United Way of the Greater Clarksville Region. I also currently serve on the board of Habitat for Humanity Montgomery County.

I love working in the nonprofit world. It's so rewarding knowing the work you do is truly making a difference in people's lives. I'm excited to grow with PDI. I'll be creating internal and external communications, advertising, videos, and connecting with the public to inform what we do to support our people and better our communities served.



DEX & THE PREDATORS FOUNDATION TEAMED UP TO RAISE MONEY FOR VARIOUS NON-PROFITS AND WE WERE ONE OF THEM!

THEY EVEN GIFTED US THESE NIFTY HEADS :)



Rose Melton from Altra Federal Credit Union presents PDI with a check.

## ALTRA FEDERAL CREDIT UNION

Altra Federal Credit Union, through their 90 Acts of Altra program, held a chili cook-off contest in honor of Progressive Directions. The proceeds were donated to help support our programs.

# REGION 2 NEWS



TO START OFF THE CHRISTMAS HOLIDAY, OUR GILES CO AREA PREPARED, BAKED AND DELIVERED CHRISTMAS COOKIES TO 2 OF THE ASSISTED LIVING HOMES IN THE COUNTY!



OUR HICKMAN COUNTY LOCATION GATHERED TOGETHER AT HOMESTEAD RESTAURANT FOR SOME GREAT FOOD AND FELLOWSHIP TO CELEBRATE THE THANKSGIVING HOLIDAY!



OUR STAFF HAS BEEN WORKING NONSTOP, GOING ABOVE AND BEYOND TO KEEP THINGS ROLLING. TO SHOW SOME APPRECIATION, WE SERVED A DRIVE-THROUGH CHILI LUNCH. WE LOVE OUR STAFF HERE IN REGION 2 AND APPRECIATE ALL THEY DO!

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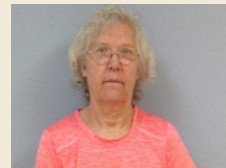
## CELEBRATING OUR VETERANS



LARRY CANNON



DOUGLAS COBERN



LORRAINE MAY



JAY HEIDEL



FOR VETERANS DAY, GILES COUNTY WROTE LETTERS TO THE SOLDIERS THANKING THEM FOR THEIR SERVICE.





# JOB FAIR



**DEC. 9**

**Adult Day Center  
Clarksville**

**7am - 3pm**



**MOST POSITIONS  
ALL LOCATIONS**

**If you know anyone who is passionate about  
helping others, send them to the  
JOB FAIR DEC. 9th!**

**And don't forget about the Referral Bonus!!**

# December Classes

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2 CPR/ FIRST AID	3	4
7	6 NEW HIRE ORIENTATION	7	8	9 CPR/ FIRST AID	10 CPR REFRESHER	11
14	13 NEW HIRE ORIENTATION MEDICATION CLASS	14 MEDICATION CLASS	15	16 CPR/ FIRST AID	17 MEDICATION CLASS	18
21	20 NEW HIRE ORIENTATION	21	22	23 CPR/ FIRST AID	24 CPR REFRESHER	25
26	27 NEW HIRE ORIENTATION	28	29	30 CPR/ FIRST AID	31 CPR REFRESHER	

## Happy Birthdays!!!

Nicholas Young, Dec 1  
Bruce Entekin, Dec 1  
Kristopher Patterson, Dec 1  
Susan Schryver Dec 2  
Ossie Holt, Dec 3  
Mary Godsey, Dec 4

Jai Cherry, Dec 5  
Francis Norman, Dec 5  
Amanda Russell, Dec 7  
Yolanda Pennix, Dec 7  
Felicia Marks, Dec 8  
Mary Philpot, Dec 8  
Jodi O'Brien, Dec 9  
Denna Mowry, Dec 10  
Kathrine Foster, Dec 11  
Douglas Brawley, Dec 12  
Jay Heidel, Dec 12  
Mary Runions, Dec 13

Belinda Perry, Dec 14  
Susan Brown, Dec 15  
Fabian Merriweather, Dec 15  
LeRoy Parks, Dec 15  
Teresa Belling, Dec 15  
Heather Pudil, Dec 16  
Terri Johnson, Dec 17  
Isaiah Jones, Dec 17  
Darryl Cadwallader, Dec 18  
Tashica Snider, Dec 22  
Robert Brodsky, Dec 25  
Melissa Moore, Dec 26  
Vicky Mullane, Dec 27  
Cynthia Adamson, Dec 27  
Frederick Lyle, Dec 27  
Jasmine Warner-Douglas, Dec 29  
Janice Parham, Dec 30  
LaQuisha Milan, Dec 30  
Melinda, Buttrey, Dec 30  
Valerie Maruhn, Dec 30



## COVID PRECAUTIONS

Unfortunately, COVID-19 is still very much with us, and we continue to follow the CDC guidelines on COVID safety.

There is an up-rise of a new variant, Omicron.

We expect everyone to stay 6 feet apart, stay masked, sanitize, wash hands, and stay safe!



**DEDICATED TO**

**SHIRLEY ANN RILEY**

**MARCH 24, 1947-NOVEMBER 22, 2021**

Miss Shirley Ann Riley, 74, a resident of Columbia, died Monday, November 21, 2021 at Maury Regional Medical Center.

Born on March 24, 1947, she was the daughter of the late Elmer Olney “Dick” Riley and the late Juanita Anderson Riley. She loved to work and enjoyed the time she spent working at the Impact Center.

She was always happy, full of love and a joy to be around. Her greatest joy was her family, especially her nieces and nephew. Miss Riley was a member of South Gate Church of Christ.

Survivors include her sister, Nita (Tommy) Lentz; nieces, Shea (Cory) McNeilly and Shelby Lentz; nephew, Scott Lentz; and several cousins. In addition to her parents, she was preceded in death by her brother, Olney Ray “Dickey” Riley.